



Environmental Policy

Darouiche Holdings Ltd is a responsible quality service vending operator actively contributing to a sustainable global and local environment. Our environmental policy is anchored in our company values — Authenticity, Passion for Excellence, Responsibility, and Inventiveness. These values guide every aspect of our entire value chain and aim to protect the environment while minimising our environmental impacts by driving continual improvement, efficient use of natural resources and contributing to climate change mitigation.

We are committed to:

- Comply with all legal requirements and other requirements including relevant voluntary obligation.
- Assess the environmental effects of all our business activities.
- Set challenging objectives and targets with appropriate resource to continuously reduce our environmental impacts.
- Ensure our suppliers and contractors are compliant with relevant environment obligation.
- Monitoring our environmental performance and taking appropriate preventative and corrective action.
- Prompt resolution and I or mitigation of environmental non-conformances and events.
- Maintain documentation and records to demonstrate environmental compliance and progress.
- Demonstrate senior management leadership to continually improve through proactive involvement and reviews.

All associates shall take direct responsibility for results, exercising initiative and making decisions as their tasks require. The Health Safety and Environmental Team is responsible for the maintenance and continuous improvement of our management system.

This Environmental Policy is displayed at our office in Dublin, as well as on the company website.