



Health and Safety Policy Statement

The health, safety and wellbeing of Associates, contractors and visitors are of key importance to the Company.

"Nothing is so important that we cannot do it safely"

We are committed to meeting all relevant health and safety legal requirements and continually improving our performance through safe design of the work environment and work organisation, safe systems of work, coaching of safe behaviour and the setting of objectives and targets. This will enable the prevention of injury and ill health to Associates, contractors, visitors and third parties who may be affected by our operations.

Our aim is not merely to comply with the law but to continuously improve our safety performance so as to achieve our goal of zero incidents, injuries and health risks. This will be achieved by:

Setting SMART health and safety plans and objectives that reflect the risks and hazards to which our Associates and others who may be affected by our work activities are exposed.

Providing necessary resources to control health and safety risks arising from Company activities.

Providing information, instruction, training, and supervision for those involved in and affected by the undertakings of the Company.

Ensuring Associates are competent to fulfil their tasks through adequate training, to avoid accidents and work-related ill health.

Providing adequate arrangements to consult with and enable Associates to raise issues of Occupational Health and Safety.

Ensuring plant (machinery and equipment) is installed and maintained in a safe condition and operated in safe and healthy working conditions.

Appointing competent persons to assist in meeting our statutory duties and other requirements including specialists from outside the organisation where appropriate.



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Co-operation of Associates, contractors, and visitors to ensure the Company is able to comply with applicable statutory duties and site-specific procedures.

Identification of hazards and timely resolution to ensure they are adequately controlled.

Individuals being empowered to stop any one on site from inadvertently breaking safety procedures or policies.

Review and evaluation of the effectiveness of this OHS policy, plans and objectives and other relevant documents, periodically or more frequently where significant changes to operational activities or legislation take place.